



Anand Charitable Sanstha Ashti's

ANANDRAO DHONDE ALIAS BABAJI MAHAVIDYALAYA,
(Arts, Commerce & Science)
KADA. TAL. ASHTI. DIST. BEED (M.S.)-414 202

Institutional Perspective Plan **(2017-2022)**

Introduction to Perspective Plan

The Internal Quality Assurance Cell a part of the institution's system and work towards realisation of the goals of quality enhancement and sustenance. The prime task of the IQAC is to develop a system for conscious, consistent and catalytic improvement in the overall performance of institutions. It is responsible for planning, guiding and monitoring the quality assurance and enhancement activities.

By Considering the current quality status of the institution the IQAC has prepared its Perspective / Strategic Plan for quality enhancement. Within this plan there will be a number of initiatives related to quality enhancement activities which will be completed within a short time period.

In preparing the institutional Perspective Plan, the IQAC of our College attempts to pay attention to adhere to key indicators and core values adopted by the NAAC. The IQAC and other committees would monitor the functioning of the institute from time to time and do the necessary review and revision of the plan.

The Perspective Plan of College is carried out by IQAC under the guidance of Principal by taking into account of the followings:

- Recommendations given by the NAAC PEER Team visit during 2nd Cycle of Assessment,
- Vision and mission of the college and
- Feedback suggestions from the stakeholders.

After completion of the draft of Perspective Plan, it was discussed, reviewed and approved by College Development Committee.




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Perspective Planning Committee

Sr. No.	Name	Designation
1	Prin. Dr. H. G. Vidhate	Chairman
2	Shri Ajay Dhonde	Management Representative
3	Dr. B. M. Waghule	Teachers Member
4	Dr. B. M. Chavan	Teachers Member
5	Dr. S. N. Waghule	Teachers Member
6	Dr. M. R. Patel	Teachers Member
7	Dr. D.S. Bodkhe	Teachers Member
8	Dr. D. B. Jirekar	Teachers Member
9	Dr. S. D. Gaikwad	Teachers Member
10	Mr. K. H. Katke	Teachers Member
11	Mr. B. G. Jiwe	Administrative officer
12	Miss. S. S. Ovhal	Student Representative
13	Mr. Deepak Borade	Alumni Representative
14	Mr. Jayant Deshmukh	Society Member
15	Mr. D. S. Garud	Employers representative
16	Mr. L. A. Shaikh	Stake holder
17	Dr. B. S. Khaire	Coordinator




PRINCIPAL
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Institutional Perspective Plan

(2017-2022)

Criteria-wise planning of the Institution for the next five years

Curricular Aspects

- ◆ Curriculum delivery through a well-planned manner
- ◆ To enhance practical and project oriented teaching.
- ◆ Ensure effective blended teaching implementation with technology
- ◆ To promote faculties for E-content Development.
- ◆ To conduct continuous internal Evaluation
- ◆ Encouraging the faculty to participate in various examination duties
- ◆ Collection analysis of feedbacks from stakeholders
- ◆ Implementation of Choice Based Credit System as per university guidelines.
- ◆ To introduce PG courses in Science Stream.
- ◆ To submit proposal for research center in Commerce, Marathi, Chemistry Zoology etc.
- ◆ To run BVOC courses.
- ◆ To run skill based / value added certificate and diploma courses.

Teaching- Learning and Evaluation

- ◆ Encouraging faculty towards more students-centric methods such as participative learning, experiential learning, problem solving methodologies etc.
- ◆ To organize workshops and FDP to enhance skill among faculty to ensure efficient use of ICT-enabled teaching-learning methods.
- ◆ To promote faculties for E-content Development.
- ◆ Remedial Coaching for advance and slow learners
- ◆ Adoption of an efficient system for internal assessment in the form of tests, tutorials, Seminars, quizzes, and discussions.
- ◆ Encouraging the faculty to participate in various examination duties
- ◆ Adoption of mentor-mentee system for proper guidance to students.
- ◆ To ensure achievement of POs and COs.
- ◆ To encourage faculty to participate in skill development programmes.
- ◆ To encourage faculty members and students to enroll for SWAYAM courses

Research, Innovations and Extension

- ◆ To seek grants form different funding agencies for MRP
- ◆ To promote research culture among teachers and students
- ◆ Motivation to the faculty for the Publication of quality research papers in UGC listed journals.
- ◆ To promote faculties for Book Publication
- ◆ Encouraging faculty to take up higher studies such as PhD
- ◆ To make MOUs / Collaborations with other institutes/ industries
- ◆ Organization of Collaborative activities with other institutions
- ◆ Organization of *workshops/seminars/conferences on Research Methodology, IPR, entrepreneurship etc.*
- ◆ Organizing of more extension and outreach programmes and spreading awareness on important social issues
- ◆ Encourage faculty for obtaining patents.

Infrastructure and Learning Resources

- ◆ Strengthening and upgrading the existing physical infrastructural facilities through construction of new classrooms, renovation of laboratories.
- ◆ Shifting administrative office and library in new building
- ◆ Fencing of the college boundary
- ◆ To Develop more ICT classrooms
- ◆ Making the college a Wi-Fi enabled institution
- ◆ To increase research books and journals in library
- ◆ Subscription for e-resources
- ◆ To improve adequate facilities for sports and cultural activities.
- ◆ To Construct Boys Hostel

Student Support and Progression

- ◆ Aware students for scholarships and freeships provided by the Government and Non-Government agencies
- ◆ Establishment of committees/cells such as SC/ST/OBC/ Minority Cell for safeguarding students and Grievance Redressal Committee, Anti-Ragging Cell, etc. for timely Redressal of issues arisen.
- ◆ Make aware students for Soft skills and life skills.
- ◆ Strengthen the transparent mechanism for timely redressal of student grievances.
- ◆ To run counselling and free coaching centre for competitive examinations more efficiently.
- ◆ To make effective mechanism for placement.
- ◆ To organize sport competitions and cultural events
- ◆ Encouragement to students for active participation in sports and cultural activities/competitions of national and international levels.
- ◆ To involve the Alumni in various activities and encourage them to contribute for the development of institution.

Governance, Leadership and Management

- ◆ To introduce proactive committee system for decentralization and efficient work.
- ◆ Implementation of e-governance in areas of institutional operations viz., administration, finance and accounts, admission, examination library etc.
- ◆ Improve in the system of record keeping and documentation.
- ◆ Organization of Professional development programmes for teaching and non-teaching staff.
- ◆ To motivate faculties for participation in OC/RC/FDP/ STC etc.
- ◆ To provide institutional welfare measures for teaching and non-teaching staffs.
- ◆ Conduct of Academic and Administrative Audit (AAA) by affiliating university.
- ◆ Timely submission of AQARs and SSR for subsequent assessment cycles.
- ◆ To make strategies for mobilization and optimal utilization of and conduct financial audits regularly.

Institutional Values and Best Practices

- ◆ To undertake gender equity awareness programmes
- ◆ Routine observation of national and international commemorative days and events for inculcating human and ethical values.
- ◆ Installation of solar panels for electricity generation.
- ◆ To make effective waste and e-waste management system
- ◆ Implementation of innovative water-efficient technologies such as rainwater harvesting and recharging of bore wells
- ◆ To enhance greenery in campus by plantation every year, preparing Atal Anand Dense forest and Botanical Garden of medicinal plants in the campus.
- ◆ To undertake *Quality audits on environment and energy*
- ◆ Ensuring strict adherence to institutional code of conduct by the stakeholders.
- ◆ Adoption of village Anandwadi for its overall development.




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Year wise Plan of Action by IQAC and Achievements



Action Taken Report
Academic Year: 2021-22

Sr.	Development Plan	Action Taken
1	Preparation of Academic calendar	As per the resolution passed in the IQAC meeting held on 02/09/2021, Prepared Academic Calendar and after finalization by CDC uploaded on institutional website.
2	To introduce new skill oriented courses	As per the descision taken and resolution passed in passed in IQAC meeting held on 16th Oct. 2021 Following six skill oriented started this academic year. 1. Goat Farming, 2. Repairing and maintenance of Electrical home Appliances , 3. Entrepreneurship development, 4. Travel and Tourism, 5. Personality Development , and 6. Water conservation
3	To organize more social oriented programmes	As per IQAC resolution passed in the meeting held on 16/10/2021 decided to organize social oriented programmes. Accordingly we organozed ; i. Covid-19 Vaccination camp for students on 25/10/2021 & 2/11/2021 ii. Swachh Bharat Mission under Special awareness Campaign on 27/10/2021 As per IQAC resolution passed in the meeting held on 12/03/2022 We organized i. Awareness about cooking Gas safety workshop on 17/03/2022 in associatin with Surya Gas Agency , Baramati ii. Oral health and hygiene camp on 23/03/2022 in association with Rajarshi Shau Gramin Vikas Prkalp Ashti Beside above activitites follwing social oriented programmesconducted during academic year. 1. International Yoga Day on 21/06/2021. 2.Tree Plantation on 0/07/2021 3. Blood donation Camp on 05 /08/2021 4. Aids Awareness on 6/12/2021 5. Womens day 8/03/2022 Topic : Womens Healt problems and Remedies
4	Installation of solar plant for electricity generation	As per IQAC resolution passed in the meeting held on 16/10/2021 decided to take quotations from different agencies for Installation of solar plant for electricity generation. Action taken accordingly and installedsolar plant for electricity generation in the month of March 2022.



5	To organize Webinar for office Staff	As per the descision and resulation passed in the IQAC meeting held on 16 Oct. 2021 The National level webinar for office staff on Record Keeping and Office Management was organized
6	Promote faculty for publication i.e. books/ chapters and apply for patents.	As per the resolution passed in IQAC meeting held on 10th Dec. 2021 decided to publish at least one book by each department and apply for patents. 13 faculties published their own books. Three faculty members registered for patent out of them Dr. B. N. Gawade got patent.
7	To do Environmental audit of college campus	As per suggestions by NAAC there is a need of audits like Environmental audit, Green audit, energy audit along with the departmental academic , administrative audit etc. Accordingly the resolution was passed unanimously in the meeting of IQAC held on 10th Dec. 2021. Green audit and energy audit done with the help of authorized and licensed agencies in the month of Feb. 2022.
8	Submission of AQAR in stipulated time	As per the descision and resulation passed in the IQAC meeting held on 12th Dec. 2021. AQAR was prepared and put in front of CDC for finalization. After approval of CDC it was submitted to NAAC and uploaded to website.
9	Organization Anandrao Dhonde inter collegiate state level Elocution competition	As per the resulation passed in the IQAC meeting held on 12th Mar.2021 orgnized Anandrao Dhonde inter collegiate state level Elocution competition on 18th Dec. 2021
10	To arrange campus interviews	As per descison of IQAC and resolution passed in the meeting held on 21st May 2022 decided to arrange campus interviews. Accordingly the campus interviews were arranged on 28 /06/2022 at 9.00 am to 2.00 pm. Following Companies and firms were invited; 1. Lupin Pharmaceuticals, Pune, 2. Sainath food industries . Kada, 3. Asian Pharmacy Ahmednagr, 4. Sainath Medical, 5. Invision Garments Kada 56 students placed in diffrent Companies
11	Analysi s of Feedback	During this year feedbacks are collected online. IQAC has formulated a committee for Analysis of feedbacks obtained from stakeholders. Appropriate action is taken.

12	To organize interdisciplinary national conference	<p>As per the resolution passed in the IQAC meeting held on 12/03/2022 decided to organize a series Webinars at National and International level during 20/04/2022 to 05/05/2022. Following webinars were organized by various departments.</p> <ol style="list-style-type: none"> 1.National Conference on "Applications and Importance of GIS in Research" Organized by Dept. of Geography & Phy. Edu. on 25 Apr. 2022. 2.One Day Webinar On "Contribution of Dr. Babasaheb Ambedkar & Yeshwantrao Chavan in social , political & administrative field " Organized by Dept. of Pol. Sci. & Pub. Admini on 26 Apr. 2022. 3.National E-Conference On "Environmental Problems & Their Mitigation Strategies to achieves sustainable development" Organized by Dept. of Zoology on 27 Apr. 2022. 4. National E- Conference On "Linguistic Proficiency and Employment Opportunities "Organized by Dept. of Marathi, Hindi and English on 28 Apr. 2022. 5. National E- Conference On "Recent Development in Chemical Science" 'Organized by Dept. of Chemistry on 29 Apr. 2022. 6. Blended mode International Conference On " Sustainable Economic Development in India a Challenges For Sectorial Growth" Organized by Dept. of Commerce 30 Apr. -to 1st May 2022.
13	To increase research journals and books in library	During this Academic year purchased 250 Books of Rs. 37354/ and Periodicals and Manuscripts of Rs. 36913/-
14	To submit proposal for research center in Chemistry	As per the discision taken in previous years meeting prepared and submitted proposal for research center in Chemistry on 18th May 2022.
15	To encourage faculty members and students to enroll for SWAYAM course	The faculty members and and students encouraged for enroll SWAYAM courses. 14 Faculty members and students enrolled for SWAYAM courses during this year as well as one faculty memer was appointed as SPOC Dr. Smt. S. B. Kuchekar
16	To submit Minor research projects proposals to funding agencies	As per the descision and resulation passed in the IQAC meeting held on 2nd Sept. 2022 faculty encouraged for submitting MRP proposals to funding agencies.05 faculties submitted their MRP proposals


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